

*July 6, 2011*

## **Timeline announced for VER offered to carriers and clerks in select locations**

In a move to further right-size complement levels to better match workload, the Pacific Area is offering a voluntary early retirement (VER) to carriers and clerks working at select impacted sites and at non-impacted offices within a 50-mile radius of the impacted sites. Following is the timeline:

- **July 19-22, 2011**— Annuity estimates and VER offer mailings to VER-eligible employees
- **July 25-August 26, 2011**— Window period for employees to consider VER offer
- **August 26, 2011** — Decision-to-retire irrevocable date for VER
- **September 30, 2011**— VER effective date. Note: If eligible, employees may choose to retire early on August 31, 2011.

Should the number of employees electing to take the VER exceed the number of impacted employees at the select sites, first consideration will be given to the impacted employees. Additional VER applications will be approved on a first-come, first-serve basis as determined by the earliest date of receipt of Acknowledgement of Irrevocability & Application for Immediate Retirement (VER).

These changes are part of the Pacific Area's efforts to streamline operations, increase efficiencies and reduce costs in support of the USPS action plan to ensure a strong, viable organization now and in the future.

For more information, contact your district Human Resources office.

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